



St. Joseph Early Learning Center

Strategic Plan

Saint Joseph Early Learning Center is a faith-based preschool, and so it is with great excitement that we unveil a strategic plan to guide us for the next five years. It is a collaborative product of the school board, faculty, staff, and parents. The plan was developed through a series of in-person meetings with the school board, administration, faculty, and staff. Parents participated through semi-annual surveys.

Based on our Mission, Vision, and Core Values we identified strategic priorities to ensure the continued growth and success of our children and the larger Saint Joseph community.

Vision

St. Joseph Early Learning Center...

Fostering the growth of the whole child, enlightened by Christ

Mission

The mission of St. Joseph Early Learning Center is to offer the option to parents who want their children educated in a Catholic Christian environment.

The school is committed to developing young boys and girls to think, judge, and act in accord with the teaching of Jesus Christ. Through love and understanding of the unique individual, our main goal is a totally integrated person, guiding each child toward a high positive self-esteem in the development of his spiritual, emotional, social, cultural and physical being.

The curriculum is designed to be sufficiently flexible, varied and fun to provide the experience necessary to attain the goal.

St. Joseph ELC Invests in Creating and Maintaining High Quality Educational Environments

Statement of Purpose:

St. Joseph Early Learning Center seeks to provide a safe, healthy school environment equipped to provide a broad range of early learning experiences.

Vision for Success:

- Review and improve Emergency Procedures
 - Provide First Aid/AED Training for staff
 - Work with first responders to harden emergency procedures (intruder, fire drills, evacuation)
 - Update and print more copies of the Emergency Response Procedures document.
 - Upgrade schoolwide intercom system
 - Go Bag for emergencies including student contact info to use during emergencies.
- Improve Wi-Fi access
 - Parent/Teacher Conferences
 - Provide access to virtual events (May Day, Graduation, etc.)
 - Expand Wi-Fi access to all classrooms
- Repair and update play areas
 - Create 3rd play area
 - Repair and upgrade playground equipment, including fence
 - Remove old swings and outdated structures
 - Create improved access to shade for students
 - Planters for each playground
 - Garden area to support science curriculum
 - Climber
- Assess computer and technology access for students and adults
 - Purchase dedicated computers for student referrals.
 - Review computer needs for adults on campus
 - Review needs for computer access for students
 - Purchase video camera and laptop to upgrade streaming capabilities
 - Purchase CD player with Bluetooth capabilities

St. Joseph ELC Invests in Creating and Maintaining a High-Quality Work Environment for Staff

Statement of Purpose:

St. Joseph Early Learning Center believes that its faculty and staff are critical to the implementation of a high-quality early education program by creating an organization that values each individual and supports professional growth of employees.

Vision for Success:

- Provide professional development to increase use of technology and virtual platforms. (SeeSaw etc.) Increase teachers computer skills.
- Provide time for staff to access professional development activities. (eg. Franciscan workshops)
- Secure license to Webex
- Work with PATCH and other agencies to provide relevant professional development
- Review student schedule to provide breaks for teachers
- Create a teachers' lounge (include shelves and storage system to organize educational materials) with private area for nursing mothers

St. Joseph ELC Invests in Creating and Maintaining Relationships through collaboration with Imua Family Services and the State Department of Education to better serve students with learning needs

Statement of Purpose:

St. Joseph Early Learning Center believes that access to appropriate educational opportunities be provided for students and families through strengthening relationships with appropriate education organizations

Vision for Success:

- Review and strengthen Social Emotional Learning opportunities for students and families
- Review and strengthen procedures for assisting students with learning needs

St. Joseph ELC Invests in Creating and Maintaining a High-Quality Catholic Identity

- St. Joseph Early Learning Center will continue to be rooted in the faith of the Catholic Church as embodied through the guidance and policies of the Diocese of Honolulu.
- St. Joseph Early Learning Center will accompany and support the faith formation of each person.
- Schedule Catholic retreat (Jan/Feb) to uplift staff members
- Ask Father to visit pre-school monthly and read a bible story to students
- More religious posters

Development of the Strategic Plan:

- Presentation of initial Draft to the School Board 6/13/2022
- Faculty review and development of the strategic plan 6/17/2022
- Collect data from staff members to include in the Strategic Plan 6/22/2022
- Parent survey results reviewed
- Sharing of strategic plan with parents 6/29/2022
- St. Joseph ELC board review and approval